

RESOLUTION NO. 2019-152

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE DISSOLVING THE CITY OF ELK GROVE MULTICULTURAL COMMITTEE AND ESTABLISHING THE DIVERSITY AND INCLUSION COMMISSION

WHEREAS, the City of Elk Grove stands to make opportunities that enhance and increase diversity and inclusion within the City; and

WHEREAS, a Diversity and Inclusion Commission will assist the City of Elk Grove in engaging the community and gaining information on the best practices to appreciate diversity; and

WHEREAS, the City considers diversity to be the entire range of human differences that includes, but is not limited to race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, religious affiliation, and national origin. Inclusion puts the concept of diversity into action by creating an environment of involvement, respect, and connection; and

WHEREAS, a Diversity and Inclusion Commission shall educate and promote the community's diversity, act as Diversity and Inclusion Ambassadors, and relay feedback to the City Council.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby repeals Resolution 2011-178 and dissolves the City of Elk Grove Multicultural Committee; and

BE IT FURTHER RESOLVED that the City Council of the City of Elk Grove hereby immediately upon repeal of Resolution 2011-178 establishes the Diversity and Inclusion Commission (the "Commission") whose duties, tasks, and objectives, shall be as follows:

Section 1: Specific Tasks or Objectives.

EDUCATION / PROMOTION

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community's overall diversity
- Periodically work with City departments to assist with existing events and activities

AMBASSADORS

- Engage the community as Diversity and Inclusion Ambassadors to solicit feedback and information, which in turn, will be provided back to the City
- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

COUNCIL FEEDBACK

- Provide recommendations and information to the City Council that would identify opportunities to address issues of diversity, promote diversity programs, and/or provide guidance to create a more equitable, accessible, safe, welcoming and inclusive government and community
- Advise the City Council on best practices for conducting outreach to a diverse community
- Make recommendations to the City Council on new events and activities that are appropriate and relevant for the community
- Evaluate and provide recommendations to the City Council regarding Sister City applications
- Provide recommendations to the City Council on other matters within the Commission's jurisdiction

Section 2: Commission Type. Standing

Section 3: Composition. The Commission shall consist of 10 members. The members of the Multicultural Committee shall, upon passage of this resolution, automatically be appointed as the first members of the Commission. At its first meeting, the Commission shall appoint from amongst its members a Chair, Vice Chair and Recorder.

Section 4: Qualifications. Each member of the Commission shall be at least 18 years of age, reside in the City, and be registered to vote. A member may not be an officer or employee of the City.

Section 5. Appointment. Except for the initial appointment, as indicated at section 3 above, the Mayor, with the approval of the City Council, shall make all appointments to the Commission.

Section 6: Support to the Committee. Staff support shall be provided to the Commission by the City of Elk Grove Public Affairs Manager and Elk Grove Police Department Public Information Officer, and other staff members as needed from time to time. Staff support shall typically include reasonable administrative tasks. The Commission may assign its members to subcommittees to plan project-specific activities and events.

Section 7: Meetings. The Commission shall meet one time per month on the third Tuesday of the month, beginning July 16, 2019, or as otherwise determined by the Commission.

6:00 p.m.
Council Chambers
8400 Laguna Palms Way, Elk Grove, CA 95758

The meetings shall be noticed pursuant to, and be subject to, the Ralph M. Brown Act, Government Code sections 54950 et seq.

Section 8: Reporting. Minutes of the Commission shall be prepared by an individual designated by the Commission and shall be a public record, filed with the Office of the City Clerk.

Section 9: Funding. The Commission's total expenditures shall not exceed funding budgeted within the Office of the City Manager without the approval of the City Council.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 10th day of July 2019




STEVE LY, MAYOR of the
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,
CITY ATTORNEY

**CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2019-152**

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

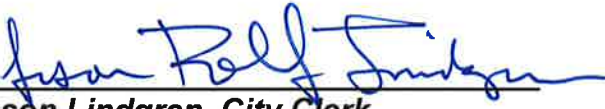
I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on July 10, 2019 by the following vote:

AYES: COUNCILMEMBERS: Ly, Hume, Detrick, Nguyen, Suen

NOES: COUNCILMEMBERS: None

ABSTAIN: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None



**Jason Lindgren, City Clerk
City of Elk Grove, California**